JohnGoldhamer.com has *Everything a Job Seeker Needs to Get a Job from Beginning to End!*

It Slices, it Dices, and it will Get you a Job!

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FRAME YOUR ANSWERS TO BEHAVIOR QUESTIONS
(Article posted on LinkedIn 3/15/18)

When a Behavior Question is asked such as *"Tell me a time when you …."*

Start each Behavioral Answer by *"Framing your answer"* with:

"When I was a (Job Title) _____ at (Organization) _____ I had a situation where…"

TIPS

1) Framing your behavioral answers by starting with your *Job Title* then the *Organization* where you had that position, allows the Interviewer to easily follow along. In addition, HR people like to know which position candidates were in when they learned something.

2) Always answer by saying "I" not "We," because they are interested in what you did, not what someone else did. For example, a *Walmart Greeter* might say *"We"* are a $500 Billion company; one of the largest in the world and *"We"* provide great customer service. Yes, but what do you do?

3) Use *Meaningful Words, Fulfilling Words,* and words which *Clearly Add Value* in describing your experience in an interview or in a résumé.
   For a listing of *135 Meaningful Words,* go to: JohnGoldhamer.com,
   "Repertoire of Successful Business Sentences That Get Good Results"

4) Do _not_ use *Empty Words, Cliché Words,* and words that that have *Insignificant Value* to describe your experience in an interview or in a résumé.
   For a listing of *212 Empty Words,* go to: JohnGoldhamer.com,
   "Repertoire of Successful Business Sentences That Get Good Results"

More *Job Seekers Tips, Topics, and Tools* including *Santa's Examples*
may be downloaded at: www.JohnGoldhamer.com/JobSeekerTools.html
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